

Apprentice Trustee nominations and elections.

Apprenticeship to the board offers people a chance to spend some time getting to know how the board works and figuring out whether the trustee role would suit them.

HBAT can have up to 2 apprentice trustees on the board at any one time.

Anyone may register their interest in serving as an apprentice to the board. **Apprentices and trustees then decide if they are suitable to move into the trustee role. If an apprentice decides not to step into the trustee position, they can either continue apprenticing (and talk about any support they need for further personal development) or stop volunteering their time as an apprentice.**

The process for nomination and electing apprentice Trustees is outlined below.

1. HBAT makes a call for apprentice nominations. People can self-nominate.
2. A final date that nominations will be accepted by the administrator is set. This is determined by the time of year, what else is happening and up to the discretion of the trust.
3. Candidate information is to be compiled and emailed to the regional representatives of the HBAT email group.
4. **In this email, HBAT will outline what attributes the trust requires from an apprentice at that time eg. specific region that needs to be represented, midwife or consumer balance on the board etc**
5. HBAT will allow time for regional groups to respond with their preferred three candidates. One month is suggested.
6. HBAT trustees will also review the applications and select their preferred three candidates.
7. At the one month closing date, the HBAT administrator will then compile the votes to determine the 2 most successful candidates.
8. The incoming apprentice trustees, the regional groups and the unsuccessful candidates will be notified.
9. The new Board of Trustees will begin business.